



President's Message

Today, consider the power of small, consistent actions to build towards larger goals; even seemingly insignificant efforts can create meaningful change over time.

Here are a few thoughts:

(1) Embrace the power of small, consistent actions: Just as a river carves through stone with persistent flow, small, consistent efforts can lead to significant progress over time.

(2) Focus on what you can control: While you can't control external circumstances, you can control your reactions and choices. Focus

your energy on what's within your **influence**.

(3) Learn from every experience: View setbacks as opportunities for growth and learning, and celebrate your successes, no matter how small.

Kiwanis is our family! Do families have problems, arguments, good times, and celebrate accomplishments? Of course, they do, and Kiwanis is no different. But when we keep our focus on the community and the kids, we make great things happen. The joy, the hope, the smiles. It is not about the miles traveled for me, but the smiles we leave behind!

Make it the best April yet!
Chuck



The **biggest** challenge for volunteer organizations, and particularly groups like Kiwanis, as we move into the future, is membership. That is why a club like the Eye of the Tiger is becoming so much more important and valuable to our organization. The International president, Lee Kuan Yong, is a member of our club. The International president-elect, Mike Mulhaul, is also a member of our club. Both of them and Mike's class of governors will be present in the greater Dallas area the week of March 30 to organize four new Kiwanis clubs outside of Dallas, Texas.

Members of our club who will be participating in this new club opening effort are Terry Cunefare, Gary LeVine, the World Vice-Chair of Membership and New Clubs, Kendra Morris, the World New Club Opening Chair as an employee, and Jim Rochford, the World Membership Chair.

In conjunction with the governor of Texas-Oklahoma, another new Kiwanis International club opener, and nine governors of the 25-26 team will open four brand new Kiwanis clubs.

This is what our organization needs, and it has been the main purpose of our club since it was formed in the 2017-18 Kiwanis year.

Keep opening new clubs, fellow Tigers, and let the organization we love continue to grow and prosper in the long term! Keep the Eye of the Tiger.

Jim Rochford



Past President
Jim Rochford

April 2025

Calendar of Events

- 13th - EOT BOD via Zoom 8:00 PM
- 15th - Tax Day USA
- 13th - 20th Passover
- 17th - EOT Membership Meeting 8:00 PM
* *Canceled due to Conflicts*
- 20th - Easter Christian-Orthodox

Interclubs



Want to Join or Schedule an Interclub?
Contact Laura Gilliland
lauragracegilliland@gmail.com

Guest Speaker May 15, 2025 at 8:00 PM
Governor Elect 2024-25 Cynthia Blackman,
Kiwanis Club of Pride of Barbados, ECC Dist.



Happy Birthday

- 4/11 Melissa Guire
- 4/21 Joseph M. Meyer
- 4/27 Coleen Lawson-Taylor

ALL THE NEWS THAT FITS, WE'LL PRINT
CALLING ALL **TIGERS** - WE WANT TO HEAR YOUR **ROAR!**

WE KNOW THAT YOU HAVE BEEN DOING EXCITING THINGS WITHIN YOUR DIVISIONS AND DISTRICTS,
AND WE WANT TO HEAR ABOUT IT.

WE INVITE YOU TO SUBMIT ANY NEWS YOU MAY HAVE TO US - WE WILL BE HAPPY TO INCLUDE IT
IN YOUR NEWSLETTER. DON'T WORRY ABOUT GRAMMAR AND SYNTAX - SUBMIT WHAT YOU HAVE,
AND WE WILL TAKE CARE OF THE REST.

PLEASE SUBMIT ALL EDITORIAL MATTER TO BARBARA BREUER AT
BARBARA.KIWANIS.FINE9@GMAIL.COM.
WE CAN'T WAIT TO HEAR FROM YOU!

Have you seen our Facebook page lately? Visit us here: <https://www.facebook.com/KiwanisTiger>

Website <https://kiwanistiger.org/> Contact Chuck Gugliuzza gugliuzzac@gmail.com with questions or comments.



2024-2025 Eye of the Tiger eKiwanis Board Members



- President – Charles "Chuck" Gugliuzza
- President-Elect – Laura Gililand
- Vice-President – Dr. MaryJo Brubaker
- Immediate Past President – Alan Guire
- Secretary – Melissa Guire
- Asst. Secretary – Barbara A. Breuer
- Treasurer – William "Bill" Seeman

- Director – Dr. Delores B. Lewis, MD
- Director – Joseph "Joe" Meyer
- Director – Mark Petersen
- Director – Belle Garcia
- Director – Coleen Lawson-Taylor
- Director – Barbara A. Breuer
- Sage – Dr. Barbara "Barb" Thompson
- Sage – Jim Rochford

Member Spotlight: Dr. Delores Lewis



Dr. Delores Lewis has long been a luminary in the Kiwanis community, celebrated for her unwavering dedication and substantial contributions. Her tenure as the Past Distinguished Governor of the Kiwanis Eastern Canada and the Caribbean (ECC) district stands as a testament to her remarkable leadership and commitment to service.

Dr. Lewis exemplifies consistency and reliability as a board member of Eye of the Tiger. Her contributions to the organization are always of significant value, reflecting her deep-seated dedication to the causes she supports. Dr. Lewis's involvement with Eye of the Tiger highlights her relentless pursuit of excellence and her passion for making a difference. Dr. Delores Lewis embodies the values and mission of Kiwanis. Her dedication, consistency, and valuable contributions make her a standout member and an inspiration to others.

Andrea Cabrera-Elguezabal: Heart for Service Award Recipient

A Journey of Dedication and Achievement



Andrea Cabrera-Elguezabal has been honored as this year's recipient of the Heart for Service award. A young woman of Cuban descent, Andrea was born in Miami and has a deep appreciation for the city's diverse culture. She is currently a Junior at the Young Women's Preparatory Academy and has been class president since sixth grade. Her leadership journey began in her freshman year when she joined Key Club, serving as service coordinator during her freshman and sophomore years. She demonstrated her organizational skills in this role by coordinating and planning various service projects. She currently holds the position of lieutenant governor in Key Club.

Andrea's passion for community service was fostered through her experiences with her church and as a Girl Scout, for which she dedicated 11 years of her life. Her commitment to service is evident in her role as the president of the National Honor Society, where she initiated a tutoring program aimed at supporting low-income students. She is also a proud member of the Spanish National Honor Society, Model UN, and the school's vocal ensemble.

Her dedication extends beyond her local community; Andrea traveled to Guatemala, an experience she describes as life-changing. Driven by her interest in global affairs and service, she aspires to pursue a career in international relations. Andrea's academic achievements have earned her acceptance into the Youth Leadership Institute's Hispanic Scholarship Fund. This summer, she will attend a five-day college preparation program at the University of Southern California.

Andrea's commitment to service is further reflected in her plans to attend DCON in April, where she aims to run for district secretary. She is also excited about attending ICON, which is made possible by her scholarship. She feels fortunate for the opportunity, as she would not have been able to afford it otherwise.

Andrea's love for Key Club and service is evidenced by the impressive 168 service hours she has logged to date.

Her sponsoring club, Kiwanis of Little Havana in Miami, and the Eye of the Tiger are proud of her accomplishments and the bright future that lies ahead for Andrea Cabrera-Elguezabal.

Interview with Bob Broderick CFO of Kiwanis International

JIM: Tell me about your family.

BOB: Pleasure to be here. I got married in 1990, and we have one biological child who is currently a high school senior. We've also had guardianship over three other children who are now grown. I'm really happy I took this job 12 years ago, and I absolutely love Kiwanis.

JIM: Since you have been in your position, you have gone through a few dues increases. What do you think about KI's current financial standing, considering the most recent dues increase?

BOB: I've lived through two dues increases. My first one was in 2015, and the second was last year. We needed that revenue to make us whole. This should sustain us for another four or five years. We are also working on reducing costs.

JIM: Explain how Paul Palazzolo has tackled reducing costs.

BOB: Paul has hit the ground running as far as managing costs are concerned. His experience has paid off. He has held firm about not approving certain expenditures. It's challenging to do achieve with board members, but he's done it.

JIM: Does Paul have the ability to choose not to fill open positions?

BOB: Yes. He's not approved filling open positions, even if they have been budgeted.

JIM: In the past, investments and reserves have been used for shortfalls. Can you explain a bit about this.

BOB: During the last fiscal year, we held \$20M in investments. About \$2.2M of that belongs to Key Club. About \$17.5M is for Kiwanis. We have no debt. We would incur about \$4M in deficits yearly without a dues increase. If we continued to do that, our reserves would not last long. When the market took a hit, we had to liquidate investments. This was a permanent impairment because that money is no longer sitting in investments to reinvest. We can't fulfil our mission without our members. No members – no mission – no future.

JIM: A big part of membership is new clubs. What is the impact of new clubs on the annual budget?

BOB: We don't increase our membership if we don't open new clubs. The data has proven that districts won't grow without new clubs. 80% of our operating revenue is from dues and fees, 5% is from registration fees, and 10% is from retail operations. 95% of our revenue is from membership. A decrease in membership is a decrease in revenue, not only for KI, but also for the Foundation.

JIM: In 2010, we had 240,000 Kiwanis members. Since then, our membership has dropped. Do you believe there's a correlation between the lost membership and the need to reduce dues?

BOB: If we didn't lose membership, we wouldn't have to increase dues. Our average annual decrease in membership is 2.4%. In 2007, we had 252,000 members. That's a big loss – we've lost about 100,000 members in that time frame. It's a big financial loss. We have to make it up through dues increases since we don't have sources from other areas. We will eventually need another dues increase if our membership doesn't grow.

JIM: What is the impact of the international convention on the budget?

BOB: We usually run deficits, particularly if they are not domestic. The convention is an investment in education. I am an advocate of domestic conventions; however, we are an international organization. I was excited when I attended the only overseas international convention during my Kiwanis career. This was in Taiwan, and the president of the country came!

JIM: How does the board make a budget when it does not know the upcoming year's membership numbers?

BOB: The staff formulates a preliminary budget. I also have a formula that has been passed down that brings the numbers close. We have a budget subcommittee that takes several months of discussion and back and forth. They literally go over the budget line by line.

JIM: Any closing remarks?

BOB: I appreciate all of you. I know I'm preaching to the choir. Thank you all for investing your time and talent in opening new clubs.

